## **RESOLUTION NO. 2022-15**

A RESOLUTION OF THE CITY COUNCIL OF ELECTRIC CITY ESTABLISHING AN EMPLOYEE HANDBOOK

## Recitals:

- 1. The City Council and Mayor requested staff to establish a single document for employee policies and benefits based on former policies.
- 2. Staff created a single handbook based on former policies, sample policies from other cities, and in accordance with current laws.
- 3. The intent of the handbook is to govern the personnel functions and the administration of benefits that will result in a more efficient governmental operation.

## Resolved:

- 1. The City Council approves the attached Employee Handbook.
- 2. These polices will prevail over conflicting policies previously approved by the Mayor or adopted by the City Council.
  - 3. This resolution shall take effect immediately upon its passage and adoption.

Passed by majority vote of the Electric City City Council in open meeting this 8<sup>th</sup> day of November 2022.

Diane Kohout, Mayor

ATTEST:

Peggy Nevsimal, City Clerk